SURTECO GmbH

Corporate Policy

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Our Corporate Policy represents the fundamental values underpinning the enterprise of SURTECO GROUP SE. It constitutes the foundation for our united operations and the business practices that govern our routine work and the implementation of our goals.

We strive to achieve collegiate cooperation with our customers and partners based on trust. Our interpretation of their requirements and expectations is that they represent a commitment and challenge. The optimum combination of quality, reliability, service and punctuality constitutes a strategic success factor for us and for our customers and partners.

In addition to business success, we perceive the same responsibility in relation to the social dimension. We are fully committed to an open dialogue with our employees and we are dedicated to the development of their knowledge and expertise. We empower them to get the work-life balance right between family and career.

Growth and a sustainable approach to natural resources must be in harmony as we pursue our entrepreneurial mission. Our goal is to minimize environmental impacts, counteract climate change and to improve our environmental performance permanently through suitable measures.

Our management systems are key building blocks for our corporate governance and company culture. Combined with the goal of continuous improvement, they form the platform for comprehensive conceptual and operational principles. This enables us to generate premium standards in all our processes for the benefit of our customers, partners and employees – and the environment. By meeting defined targets, we succeed in:

- creating and continuously improving quality,
- guaranteeing processes geared to the aspirations of our customers,
- reducing the risks for employees and promoting health and safety,
- cutting down the use of consumables, emissions and waste generation,
- sustainably reducing energy consumption and continuously enhancing energy efficiency.

We ensure that management systems are continuously improved, and the planned targets can be reached. We also ascertain that the resources necessary to achieve these aims are available. This includes a commitment to comply with statutory regulations and the resulting obligations arising from the business context. The requirements for quality, safety in the workplace, energy efficiency, environmental safety and health protection are always already taken into account during the decision-making process when business decisions are made. This includes demands placed on suppliers and service providers.

All employees are encouraged to play a continuous and constructive role in developing our processes. The level of awareness required for this and the associated responsibility are promoted and challenged by strategic training and motivation measures.

Wolfgang Moyses Managing Director Dr. Manfred Bracher Managing Director